



APPLICATION FOR EMPLOYMENT

Please fill out the below pre-employment questionnaire to the best of your knowledge and with the utmost truth. H.W. Nicholson Welding & Mfg., Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

Name (Last Name First): _____ Date: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone: (____)____-____ Cell Phone (Optional): (____)____-____

Soc. Sec. No.: ____-____-____ Are you 18 years or older? ___Yes ___No

Position Applying for: _____

Special Qualifications: _____

Equipment you can run: _____

Available for Overtime? ___Yes ___No Can you work evenings and/or Weekends? ___Yes ___No

If hired, when can you start? ____/____/____ Wages Desired: \$_____

Have you ever applied/worked here before? ___Yes ___No (If Yes, When: _____)

List the names of any friends or relatives who work for H.W. Nicholson Welding and Manufacturing:

Name: _____ Relationship: _____

Name: _____ Relationship: _____

How were you referred to us? _____

If hired, would you have transportation to/from work? ___Yes ___No

Do you have a valid driver's license? ___Yes ___No

If hired, are you able to prove your US Citizenship or your legal right to work? ___Yes ___No

Have you ever been convicted of a criminal offense? ___Yes ___No

If yes, please describe the nature of the crime, when and where convicted and the disposition of the case:

**Please Note: Answering yes to the above question does not necessarily disqualify you for the position you are applying for. Each action and explanation will be considered in relationship to the position for which you are applying.*

~Please Continue Application on Back~

Education

Level of Education	Name of School	City	No. Years Attended	Did you Graduate	Diploma/Degree
High School					
College					
Other					

Military Service Record

Branch	Rank	Years of Service	Skills/Duties

Experience

Name and Address of Company	Start Date	Finish Date	List of Duties	Starting Salary	Final Salary	Reason for Leaving

Personal References

Name	Address	Phone Number	Relationship

I attest to the truthfulness of any and all information and answers provided above. Any false or misleading statements will be grounds for denial of employment or discharge. I understand that the company will be checking into my references and employment background. I authorize H.W. Nicholson Welding and Manufacturing to do so and release from liability anyone giving or obtaining such background information. This application does not constitute a contract of employment or an indication that any jobs are available. Any employment with H.W. Nicholson Welding and Manufacturing is at-will, meaning the employer or employee can end the employment relationship at any time for any or no reason and with or without notice. My signature below verifies that I have read and understand the foregoing statements.

Signature

Date